

September 2, 2014

Organizational Announcement

It's my pleasure to welcome Shawn McIntyre to Medacta USA as our Director of Operations effective immediately. He is a Six Sigma Green Belt and expert at

optimizing logistical processes and procedures.

Shawn comes to Medacta from NuVasive, Inc. where he served as Senior Director, Distribution. Shawn led the development of distribution operations necessary to support rapid and sustained growth. During his 9-year tenure, revenues grew from \$60 million to \$685 million propelling NuVasive into the #4 position in worldwide market share. Shawn's performance was recognized in 2007 with NuVasive's Employee of the Year Award. Shawn began his orthopedic career in 2001 with Medtronic Sofamor Danek as Supervisor, 2nd Shift Loaner Operations and later promoted to Supervisor, QA & Loaner Operations.

Upon graduating with a BA – Biology from Youngstown State University, Shawn joined the US Army as a Second Lieutenant ultimately reaching the rank of Captain - Quartermaster.

Shawn and his family will be relocating to Chicago from Memphis, TN in the coming months. Please join me in welcoming Shawn to the Medacta USA team!

Eric Dremel President