

January 8, 2016

Organizational Announcement

It's a pleasure to welcome **John Gauger** to Medacta USA in the newly created position of Vice President, Product Development – Knees.

John is a proven orthopedic professional with extensive experience in joint reconstruction, sports medicine, biologics, small joints, plastic surgery and tissue repair. He began his career in 1985 with Wright Medical Technology as a Project Engineer. While there, he held positions of increasing responsibility from Senior Product Manager – Knees, Director, International Marketing and Vice President, Pacific Rim. He was recruited to Zimmer in 2002 as Senior Director, Global Brand Management – Knees. John was later selected to lead Zimmer's newly created Sports Medicine & Orthobiologics group as Senior Director Global Marketing with full P&L responsibility. Since 2011, John has been with Corin Group. Starting as Director, Marketing he was soon promoted to Vice President, US Operations where he directed the US organization's transformation from a "no growth" business to Corin's fastest growing and second largest subsidiary.

John holds a Bachelor of Science Degree in Mechanical Engineering from Colorado State University. He also earned a Master of Science Degree in Biomedical Engineering from the University of Michigan and a Masters of Business Administration, Marketing from the University of Memphis. John will work from his home office in Warsaw, IN and report to me.

In this new role, John is responsible for Medacta USA's knee business while Matt DeLong will continue to lead the hip business. The intent of splitting responsibilities between these two key product groups is intended to accelerate growth by fostering new programs and accelerating development of new business opportunities.

Please join me in congratulation John on his new position and welcoming him to the Medacta USA team!

Eric Dremel
President