

February 14, 2017

Organizational Announcement

It's my sincere pleasure to announce that **John Nagler** has assumed the role of Director of Human Resources for Medacta USA effective immediately. Although his new position reports to me, John will regularly interface with all Medacta USA managers and employees as well as Medacta International.

John brings over 16 years' experience in the Human Resource field. He began Career with ADP in 2000 serving as a Human Resource Generalist with responsibilities and interactions with over 80 different companies during his tenure with ADP. In 2005 he moved on to Groot Industries, serving as the Human Resource Manager supporting a 700 employee workforce located throughout the Midwest with the responsibility of developing, implementing and maintaining processes, programs, policies and practices of the organization. In 2008 he became the Regional Human Resource Manager for VWR International, a sales and distribution company supporting over 400 employees in multiple states. John moved on to Zep, Inc. supporting a workforce of over 500 Sales and distribution employees. John then became the Regional Human Resource Manager supporting a workforce of 750 employees in the U.S. Canada and Mexico. Some of John's major accomplishments include Development of a North American leadership training program that effectively trained 150 managers, developed and implemented organization's diversity, mentor and internship programs, evaluated compensation plans for compliance and led merit planning for the business.

The new Director of Human Resource position will develop, implement, coordinate and direct policies and programs related to employment practices, employee relations, wage and salary administration, training and orientation, placement, health benefits, recruitment and employee services. All activities must adhere to Medacta International and TriNet PEO policies and procedures. He will also serve in a key leadership capacity helping develop and execute corporate strategy.

John holds a Bachelor of Science Degree from Illinois State University and a Masters of Human Resource Management from the Keller School of Management.

John will work out of the Chicago office. Please join me in welcoming John to the Medacta USA family.

John P Thro
CFO